

Memphis, TN

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

OZBURN-HESSEY LOGISTICS, LLC

and

Cases 26-CA-023497
26-CA-023539
26-CA-023576

UNITED STEEL, PAPER AND FORESTRY,
RUBBER, MANUFACTURING, ENERGY, ALLIED
INDUSTRIAL AND SERVICE WORKERS INTERNATIONAL
UNION, AFL-CIO-CLC

OZBURN-HESSEY LOGISTICS, LLC

and

Cases 26-CA-023675
26-CA-023734

UNITED STEEL, PAPER AND FORESTRY
RUBBER, MANUFACTURING, ENERGY, ALLIED
INDUSTRIAL AND SERVICE WORKERS INTERNATIONAL
UNION, AFL-CIO-CLC

SUPPLEMENTAL ORDER

A controversy having arisen over the amounts of backpay due the discriminatees under the terms of the Orders¹ issued by the National Labor Relations Board on December 8, 2011 and November 20, 2011, and enforced by the United States Court of Appeals for the District of Columbia Circuit, the Regional Director for Region 15, on April 29, 2016, issued Compliance Specifications and Notices of Hearing. Pursuant thereto, a hearing was held before Administrative Law Judge Mark Carissimi.

Thereafter, on December 6, 2016, Administrative Law Judge Mark Carissimi issued his Supplemental Decision and, on the same date, the proceeding was transferred to and continued

¹ 357 NLRB 1632 (2011) and 357 NLRB 1456 (2011).

before the Board in Washington, D.C. The Administrative Law Judge determined the amounts of backpay due the discriminatees and recommended that the Respondent pay such amounts.

No statement of exceptions having been filed with the Board, and the time allowed for such filing having expired,

Pursuant to Section 10(c) of the National Labor Relations Act, as amended and Section 102.48 of the National Labor Relations Board Rules and Regulations, the Board adopts the findings and conclusions of the Administrative Law Judge as contained in his Supplemental Decision, and orders that the Respondent, Ozburn-Hessey Logistics, LLC, its officers, agents, successors, and assigns, shall pay the amounts set forth in the recommended Order of the Administrative Law Judge.

Dated, Washington, D.C., January 17, 2017.

By direction of the Board:

/s/ Farah Z. Qureshi

Associate Executive Secretary